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1841

YORK
ST JOHN
UNIVERSITY

FURTHER
DETAILS

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WELCOME

Thank you for your interest in joining the team here at York St John University. This is a great place to work, focused on transforming lives, celebrating talent in all its diversity, creating knowledge, and opening our doors to the whole community.

Our institution has stood proudly at the heart of York for almost two centuries. We started with just one student in 1841 – whose descendants are still in contact with us today. Since then, we have adapted and evolved across the generations, becoming a modern, progressive, and inclusive university that welcomes thousands of students from around the world.

Throughout our history much has changed, but our mission has remained steadfast: widening access to learning so that people from all backgrounds can enhance their own life, and the lives of others, through the power of education. Every member of our team plays a valued role in creating an environment where learning and research can thrive, and where people feel supported and inspired.

Our York Campus is an exceptional place to work and learn. It combines modern teaching facilities, an attractive mix of old and new architecture, and award-winning grounds and green space. Our contemporary London Campus offers opportunities and connections at the heart of the capital. All our staff enjoy excellent benefits, extensive access to training and progression, and a culture of mutual support and compassion.

York St John is changing to meet the challenges of a rapidly evolving world. In the coming years we will give more people the chance to be part of our learning community, including more postgraduate and international students. We will enhance our research impact and the role this plays in wider society. We will help to advance the social, economic and cultural priorities of our city and region. We will make people-centred partnerships with diverse groups and individuals integral to everything that we do. This is an exciting time to join us where your work can make a real difference.

We understand that applying for any new job is a significant task. I hope that the information in this booklet, alongside the specific details about the role, will give you a feel for what our University can offer and what we are looking for. If you have any questions please get in touch, we are here to help.

We look forward to hearing from you.

Good luck with your application.

Kind regards

Professor Karen Bryan OBE, PhD, BSc, RegFRCSLT
Vice Chancellor



This is an exceptional opportunity to join us at an exciting and intellectually stimulating time. We continue to build on our rich heritage in the heart of York and to look to an exciting future as an increasingly impactful university.



York St John

University

Modern, since 1841

Our history

York St John University can draw on a proud history of innovating and modernising to meet contemporary needs and challenges. As the oldest Higher Education institution in the city, our roots go back to 1841. Originally the York Diocesan Training School for teacher education, we opened the door to the children of local working families. In 1846 the Female Teacher Training School was also founded and ever since then, our mission to widen access to education has been at the heart of everything we do.

Our community

Our role in the city of York is one we take seriously. We are accredited to the Good Business Charter for our responsible business practices and are proud to work with individuals, charities, groups and schools to serve our local community. Our staff and students engage directly with the community through a range of research projects and initiatives. From prison partnerships to allotments for refugees, military rehabilitation to free creative courses for mental health service users - we fight to remove the hurdles that prevent participation in education. Our London campus is based in the rich and diverse east part of London close to Canary Wharf, where we are part of a vibrant, dynamic and innovative hub of creative, technology, and start-up businesses.

Many of our students and academics are also activists, taking on the challenges of the modern world head on. Our community takes an active stand against climate change, prejudice and inequality and we will only ever increase our efforts.

A place for everyone

We work proactively to create an environment that feels friendly, inclusive and supportive for all our staff, as well as our students. As a Stonewall Diversity Champion, we were proud to have been one of the very few UK universities in its Top 20 Trans Employers list for 2020, and in their Top 100 Employers list five times. The University is committed to continually improving diversity among the student body and staff workforce and has been awarded both the Race Equality Charter and Athena SWAN Charter bronze award status. We have strong staff network groups that ensure colleagues from different backgrounds can benefit from mutual support and effect change.

A place for you

We know the importance of work life balance and understand that the best working arrangements suit individual needs as well as the job. Our staff benefit from generous holiday allowances and flexible working. Staff wellbeing is a consistent priority at York St John. In addition to a new Wellbeing Strategy, our 'Your YSJ' staff benefits package includes policies and paid leave to support work-life balance; financial wellbeing and reward; learning and development and an inclusive and diverse workplace.

In York, employees have access to YSJActive fitness facilities and support for a healthy lifestyle. Colleagues working at our Lord Mayor's Walk or Haxby Road campuses will see the benefits of our biodiversity projects to expand our green spaces and create wildlife habitats.

A portrait of Dr Indu Vibha Meddegama, a woman with long dark hair, wearing a pink sleeveless top, smiling against a blurred green background.

“I feel very proud to be part of the team at York St John University. From doing a master's and PhD supervised here I have developed to become a longstanding member of the Academic community. The University has given me a strong foundation to grow professionally through both training and the support of my peers. We take a modern, outward looking approach which helps us offer high quality teaching to students.”

Dr Indu Vibha Meddegama

Senior Lecturer, School of Education, Language and Psychology

Our presence in York and London

York St John University is located in the centre of the beautiful city of York. You will know York as a top tourist destination, thanks to its rich history, culture and year-round entertainment. What you may not know is that it's also regularly highlighted as one of the best places to live in the UK, with excellent schools, a safe environment and community spirit.

The University is easy to access on foot, by bike or on public transport. There are regular bus routes around the city, including Park and Ride services. York Train station is less than a mile away. This makes longer commutes manageable, with over 70 trains per day during the week to London (journey just over 2 hours). Regular trains to Leeds (25 minutes), Leeds Bradford airport (1 hour), Manchester and Manchester Airport (80 and 105 minutes respectively) and Edinburgh are also available. For staff moving to the city, relocation support is available to certain roles. Parking is also available near to our campus.

York is the largest city in the UK's largest county, North Yorkshire. The county boasts the picturesque towns and villages of the North York Moors National Park and Yorkshire Coast.

The University has strong links and partnerships across the region, including a leading role in widening participation in Higher Education. Our regional footprint is expanding, establishing York St John as a major influence on North Yorkshire's social, economic and cultural evolution. Achieving a positive work-life balance, alongside ease of travel and a fantastic environment in which to work and thrive, is an important aspect of belonging to the York St John community.

“London is a diverse city of visionaries and innovators which will shape the world around us. I personally invite you to join our wonderful community of expert staff and ambitious students as we work together on a journey to excellence.”

Louise Donaghy,
Dean of London Campus

Our campus in London is a postgraduate learning community with a commitment to educate, motivate and inspire a new generation of innovators, entrepreneurs and business leaders.

Our master's courses are shaped by our expert staff, directed by the latest research and informed by industry leaders.

Set in the Export building at East India Dock, our campus is based in the rich and diverse east part of London. Close to Canary Wharf, we are part of a vibrant, dynamic and innovative hub of creative, technology, and start up businesses.



IN OUR OWN WORDS



“This is a University that represents everything good about education - equality of opportunity and high aspirations for all.”

Reeta Chakrabarti,
Chancellor of York St John University



“The traditional concept of a University is of a cloistered place that sees itself as something apart from the wider world. We are working to reverse that, turn the University inside out and recognise its responsibility and potential to work for social justice.”

Professor Matthew Reason,
Director of York St John University's Institute for Social Justice



“Flexible working is really important, especially if you have a family too. I feel privileged to work with people who are world leaders in their field, I consider it my job to empower them however I can.”

Dr Rachel Wicaksono,
Head of the School of Education, Language and Psychology



“Here it's brilliant, there's no separation. You're part of the team and you're expected to do the job. There's no differentiation between gender, no 'that's your job' that I've found in other places, here that just doesn't happen. You're just part of the team, I've never ever felt that I'm on the outside looking in.”

Sally Rollinson,
Senior Gardener



“As the Race Equality Institutional lead, I've enjoyed working with peers to boost our institution's inclusivity. Engaging with the Executive Board on minority staff issues and enhancing the ethnic staff network to support advocacy for change has been empowering.”

Dr Lawrence Jones-Esan
Senior Lecturer, Race Equality Institutional Lead and Co-Chair for the BAME Staff Network



GET TO KNOW US BETTER

One mission:

"To inspire our students and staff to reach their full potential, advance knowledge and make a positive contribution to the world."

THE UNIVERSITY HAS FIVE ACADEMIC SCHOOLS:

- School of the Arts
- School of Education, Language and Psychology
- School of Humanities
- School of Science, Technology and Health
- York Business School

9,100
students across our
York and London
campuses

**1st in the
North East**

and 13th of English
Universities for overall
positivity in the latest
National Student Survey



58% of our
research is
**WORLD
LEADING**
or internationally
excellent

1,100
members of staff

£79 million
to local economy

1 in 4
of our current students are the first
person in their family to go to university

A cutting edge
**NEW CREATIVE
CENTRE**



77%
of our students come from
one or more backgrounds
that are underrepresented
in English HE

Accredited with the
**Good Business
Charter**
in recognition of responsible
business practices

1st UK
university to purchase
electricity direct from
renewable energy
sources

A WORKPLACE THAT WORKS FOR YOU

Our commitment to our staff is demonstrated through the provision of 'Your YSJ', an extensive package of benefits and support.

Work-Life balance

- 11 different kinds of paid leave, including 26 weeks paid adoption, maternity and shared parental leave
- Annual leave entitlement of 26 to 35 days plus 5 days over Christmas
- Academic leave and career break policy

Financial Wellbeing and Reward

- A generous contribution to two different pension schemes
- Access to financial support and education
- Visa loan scheme and relocation support for some roles
- Low-cost car parking
- Access to discounts

Health and wellbeing

- Money reclaim from our Health Cash Plan
- Access to Care First - our Employee Assistance Programme
- Occupational sick pay and flexi-time schemes
- Support from wellbeing champions
- Sport facilities, allotments and a cycle to work scheme

An inclusive and diverse workplace

- A commitment to race equality, gender equality, disability inclusion and LGBTQ+ equality
- 7 staff networks
- Equality and diversity training
- Inclusive policies, including our new menopause policy

Learning and Development

- Thorough induction programme to welcome you to the University
- Mentor allocated to every new starter as part of their induction
- Access to a range of inclusive and strategic mentoring, coaching and development programmes

